

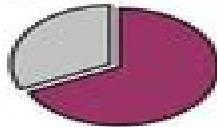
SAMPLE BENEFIT STATEMENT

Summary of Benefits Cost for JOHN BROWN

Benefits	Cost	
Plan	Employer	Employee
Medical	\$ 5,653.70	\$ 429.26
Opt out Medical	0.00	0.00
Dental	\$ 79.56	\$ 163.02
Opt out Dental	0.00	0.00
Pharmacy Plan	\$ 897.78	\$ 562.90
Basic Life	\$ 87.00	0.00
Supplemental Life	0.00	\$ 150.54
Dependent Life	0.00	\$ 40.04
Long Term Disability	0.00	0.00
Health Care FSA	0.00	\$ 260.00
Dependent Care FSA	0.00	0.00
401(k)	\$ 848.64	\$ 1,697.28
Retirement	\$ 1,555.84	0.00
Social Security	\$ 1,753.86	\$ 1,753.86
Medicare	\$ 410.18	\$ 410.18
Federal Unemployment	\$ 56.00	0.00
Workers Compensation	\$ 229.13	0.00
Total Cost:	\$ 11,571.69	\$ 5,467.08

Total Benefits Cost

■ Employer 68%
□ You 32%



Annual Income*	\$ 28,288.00
Paid Time Off	\$ 3,589.04
Extended Sick Leave	0.00
Total Compensation	\$ 39,859.09

*Annual Income includes Paid Time Off and Extended Sick Leave

Total Compensation



Your Benefits Package equals 29% of your Total Compensation.

Coverage Level

Medical	\$750 PPO EE+1
Opt Out Medical	Waive
Dental	100/80/50 EE+1
Opt Out Dental	Waive
Pharmacy Plan	5/10/25 EE+1
Basic Life	\$ 15,000
Supplemental Life	\$ 100,000
Dependent Life	\$ 10,000
Long Term Disability	Waive
Health Care FSA	Elected Coverage
Dependent Care FSA	Waive
401(k)	Contributing 6%
Retirement	Facility Contributes 5.50%

Notes to your Benefits Statement: Your statement is based upon your current Benefits elections and employment status as of date 5/1/2002. The Benefits values and elections shown in this report have been calculated from a number of sources. Reasonable measures have been taken to make your Benefits statement accurate, but this is not a guarantee of Benefits nor compensation. It is possible that not all Benefits you are eligible for, or participating in, are represented on this statement. Please refer to the HR department for additional details of your Benefits eligibility and current coverage levels.

Employee Benefit Statement Sample

Jerry Rosenbloom

Employee Benefit Statement Sample:

Front Office Management for the Veterinary Team - E-Book Heather Prendergast,2014-03-14 The only book of its kind Front Office Management for the Veterinary Team focuses on the day to day duties of the veterinary team It offers a complete guide to scheduling appointments billing and accounting communicating effectively and compassionately with clients managing medical records budgeting marketing your practice managing inventory using outside diagnostic laboratory services and much more Written by Heather Prendergast RVT CVP this manual simplifies essential tasks with step by step instructions Exercises on the Evolve website offer additional practice with front office tasks Interactive working forms give you experience completing sample checks deposit slips patient history forms and incident reports The latest information on electronic banking and tax forms ensures that you adhere to the most current financial guidelines What Would You Do Not Do boxes provide scenarios to expose you to real life situations that occur in veterinary practice and guide you through to an appropriate resolution Review questions test your understanding of concepts presented in each chapter Practice Point boxes highlight practical information to remember while on the job Veterinary Practice and the Law boxes provide essential information about laws that you must know in order to run an ethical practice and to protect the practice Key terms and learning objectives guide you through study of the most important content

HRM Core Concepts Jean M. Phillips,2019-01-15 Formerly published by Chicago Business Press now published by Sage In HRM Core Concepts author Jean Phillips provides a concise yet comprehensive overview of human resource management The central theme of this text is to prepare your students to effectively apply HRM concepts in the areas of hiring developing motivating and retaining the right people enabling them to become better managers and more effective leaders

The Handbook of Employee Benefits Jerry Rosenbloom,2005-06-28 The definitive handbook for every benefits professional providing you with new material on HIPAA and COBRA key legislation and more The encyclopedic The Handbook of Employee Benefits is the essential reference in the human resources industry helping you understand and select benefit plans that work best for both employers and employees Important changes and additions to this sixth edition include new material on behavioral mental health care benefits disease management alternative medicine and elder care In addition executive compensation plans in a pay for performance environment are covered for the first time as are important changes in benefits following September 11 2001

Employee Benefits Cases ,2008 *Human Resource Management* Jean M. Phillips,2024-11-20 Formerly published by Chicago Business Press now published by Sage Focusing on knowledge acquisition and skill development Human Resource Management An Applied Approach is designed to prepare future managers and non managers alike to effectively utilize human resource management strategies to advance their own careers while supporting the growth and development of those they manage Author Jean Phillips adopts an applied approach encouraging students to take action and create a lasting impact in the field of HRM that goes beyond theoretical learning The Fourth Edition features new end of

chapter exercises company examples throughout the book and a new section called Using This Knowledge at the end of each chapter providing additional support for applying the topics covered Through case studies videos and exercises students will develop their personal skills and gain practical experience in applying various HR concepts enabling them to become better managers and more effective leaders **Employee Benefits** Burton T. Beam, John J. McFadden, 2005 Explores the spectrum of employee benefits from social insurance programs to executive benefits This is a useful resource for teaching undergraduates graduates and practitioners alike **2004 U. S. Master Employee Benefits Guide** C C H, Incorporated, Toolkit Media Group, 2004-01-01 *Employee Benefit Plan Review* Charles D. Spencer, 1984 *Value of Pensions in Divorce* Mark K. Altschuler, 2013-01-01 *Value of Pensions in Divorce* Fifth Edition provides guidelines for financial advisors divorce attorneys and pension actuaries through every stage of the pension valuation process from preliminary client interview to review of pension valuation reports drafting of qualified domestic relations orders QDROs and cross examination of expert witnesses Mathematics are kept to a minimum and legal principles and concepts of pension valuation are translated into plain English and illustrated with examples sample court orders and pension documents *Value of Pensions in Divorce* includes detailed explanations and examples as well as updates on standard topics It introduces new approaches and new concepts relevant to everyday practice It also offers practical applications of the values allocations and settlements of pensions in marital dissolutions Features include Statutory case law and references where appropriate The andquot whyandquot and andquot howandquot of pensions of all kinds Detailed actuarial valuations of pensions Sample QDROs An extensive Glossary And more *U.S. Master Employee Benefits Guide, 2008 Edition* CCH

Incorporated, 2008-01-29 The 2008 U S Master Employee Benefits Guide is the ideal reference for HR personnel benefits professionals benefits attorneys payroll managers or anyone involved in the area of employee health and welfare benefits This handy authoritative book discusses pertinent federal tax and labor laws as they involve employee benefits plans the Guide provides straight forward coverage of important employee benefits issues that confront HR and benefits personnel on a daily basis These include the basics rules that employee benefits plants have to meet under ERISA tax angles that employers must consider and specific welfare and benefits issues of design administration and compliance Among the specific types of benefits covered are health plans cafeteria plans flexible spending accounts educational assistance programs and wellness programs Benefits and Features Explanations of employee benefit changes arising out of recent law and regulatory changes Discussion of compliance issues including employee benefits communication management reporting and disclosure Cross references To The Internal Revenue Code and Regulations ERISA and its regulations Time saving features include sample benefits policies and compliance documents checklists and worksheets **Employee Benefits Journal**, 2003

The Personnel Administrator, 1989 *Accounting and Auditing for Employee Benefit Plans* Paul Rosenfield, 1992 **Illinois Municipal Review**, 1990 *Annual Benefit Statements*, 2004 A Survey and demographic data such as size

region and industry International Foundation 449 pages Also available in CD ROM and e book pdf format 2004

Proceedings of ... Annual Conference on Employee Benefits ,1970 Benefits Quarterly ,2006

Communicating Employee Benefits, 1984, April 11-14, 1984, Miami, Florida Catherine C. Hayne,1984 *Employee Benefit Plans* American Institute of Certified Public Accountants. Employee Benefit Plans Committee,2008 Employee Benefits Handbook ,1987

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