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THE EMPLOYER'S LEGAL GUIDE

BY ATTORNEY STEPHEN FISHMAN

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New Zealand Employment Law Guide (2013 edition) Richard Rudman,2013-07-01 The New Zealand Employment Law Guide contains practical and easy to read coverage of employment law together with precise references to statutory instruments and case law It provides a comprehensive overview of an expanding and changing field of law as well as directions for further investigation of specific issues The Guide discusses employment law from both individual and collective perspectives It covers the law on employment relations employment agreements working hours remuneration disputes grievances termination of employment health and safety discrimination and privacy Significant decisions of the Employment Relations Authority and the courts are used to show how employment law is interpreted and applied in real life A model individual employment agreement is included for readers to adapt to their needs plus an outline collective agreement and the text of official codes of practice This edition is based on the law in effect at 1 January 2013 together with key case decisions and developments in practice to that date **California Employment Law: An Employer's Guide**

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Employment Law Lori B. Rassas, 2022-09-14 With her user friendly and practical guide Employment Law for Non-Lawyers Lori Rassas gives a comprehensive awareness of the legal issues that may arise throughout the employer-employee relationship. Employment Law: A Guide to Hiring, Managing, and Firing for Employers and Employees, Fifth Edition by Lori B. Rassas is a practical text for undergraduate paralegal and graduate level employment law courses including those offered in human resources and business school programs. This unique book handles each area of the law and its practical application from the perspective of both employers and employees. The balanced approach is organized to track the employer-employee relationship focusing on hiring, managing, and firing practices. The end of chapter questions test key concepts and present hypothetical situations that test students' ability to master and apply concepts and promote the development of critical thinking and analytical skills. New to the Fifth Edition: recruiting strategies designed to balance the interests of

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The Essential Guide to Federal Employment Laws Lisa Guerin,Amy DelPo,2009 Co published with the Society for Human Resource Management The Essential Guide to Federal Employment Laws explains the 20 most important federal laws dealing with employment issues a must have book for any human resources professional manager or entrepreneur Written in plain English the books topics include Which business must comply with each law Where to find the text of each law Which federal agency enforces each law What each law allows and prohibits Practical tips to remain within the scope of the law Resources for further research and information Laws covered include Americans with Disabilities Act Age Discrimination in Employment Act Equal Pay Act Family and Medical Leave Act Pregnancy Discrimination Act And much more The 2nd edition is completely updated to reflect the latest laws and court decisions

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contains sample personnel policies in the appendixes including a new sample policy on drug and alcohol testing **The Employer's Legal Handbook** Fred S. Steingold, Fred Steingold, 2002 The most complete guide to an employer's legal rights and responsibilities this book shows how to comply with workplace laws and regulations run a safe and fair workplace and avoid lawsuits **Texas Employers Legal Guide** Kevin B. Johnson, 2003-01-01 **The Employer's Legal Handbook** Fred S. Steingold, 2015-05-30 All the laws employers need to know Employment laws change often Staying on top of them is essential to running an efficient fair workplace and heading off expensive lawsuits Use this comprehensive guide to find answers to workplace questions quickly and easily The Employer's Legal Handbook covers all the employment law issues you need to know about including applications interviews and hiring must have personnel policies wage and hour laws employee discipline and performance reviews health care and other employee benefits employee taxes and payroll family and medical leave employee privacy illegal harassment and discrimination terminations downsizing and layoffs The 12th edition provides updated 50 state legal information and explains the latest developments in employment law including health care reform

California Employment Law: An Employer's Guide, Volume 2020: Revised & Updated for 2020 James J. McDonald, 2020 Written especially for HR professionals and business people California Employment Law An Employer's Guide is the essential resource for avoiding the many perils and pitfalls California employers face Comprehensively updated to address new developments the 2019 Edition features new independent contractor test new harassment training requirements class action waivers in arbitration agreements new rules on national origin discrimination requirement that employees be paid for minimal preparation and concluding work clarification of rules regarding salary history inquiries new NLRB standards for employee conduct policies requirements for lawful time clock rounding rules for rest break pay for commissioned and piece rate employees and new rules regarding lactation breaks **The Essential Guide to Family and Medical Leave** Lisa Guerin, Deborah England, 2007 Meet your company's legal obligations while helping employees balance work and family needs with this all in one resource

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