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## THE EMPLOYER'S LEGAL GUIDE

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# Employers Legal Guide

**Richard Rudman**



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**The Employer's Legal Handbook** Aaron Hotfelder, 2025-07-11 A Must Have Legal Guide for Employers Managers and HR Professionals Federal and state employment laws have seen a raft of changes in recent years from family and medical leave rights to workplace safety and employee privacy For employers staying on top of these changes is essential to running an efficient fair workplace and heading off expensive lawsuits The Employer's Legal Handbook covers all the employment law issues you need to know about including the latest rules and best practices when it comes to applications interviews and hiring workplace health and safety wage and hour laws remote workers health care and other employee benefits employee taxes and payroll family and medical leave employee privacy illegal harassment and discrimination and downsizing and layoffs The 17th edition includes updated employment laws for all 50 states and explains the latest developments in employment law including how to manage remote workers

**The Employer's Legal Handbook** Fred S. Steingold, 2000 The most complete guide to an employer's legal rights and responsibilities this book shows how to comply with workplace laws and regulations run a safe and fair workplace and avoid lawsuits It explains the latest laws concerning hiring and firing personnel policies employee compensation and benefits discrimination workers comp workplace health and safety family and medical leave and much more The completely revised third edition expands its coverage of worker privacy rules discusses when a psychological test of a job applicant may violate the Americans With Disabilities Act provides updated information on training wages and rounding off hours worked and trumpets the latest word from the U S Supreme Court on sexual harassment

**New Zealand Employment Law Guide (2013 edition)** Richard Rudman, 2013-07-01 The New Zealand Employment Law Guide contains practical and easy to read coverage of employment law together with precise references to statutory instruments and case law It provides a comprehensive overview of an expanding and changing field of law as well as directions for further investigation of specific issues The Guide discusses employment law from both individual and collective perspectives It covers the law on employment relations employment agreements working hours remuneration disputes grievances termination of employment health and safety discrimination and privacy Significant decisions of the Employment Relations Authority and the courts are used to show how employment law is interpreted and applied in real life A model individual employment agreement is included for readers to adapt to their needs plus an outline collective agreement and the text of official codes of practice This edition is based on the law in effect at 1 January 2013 together with key case decisions and developments in practice to that date

**California Employment Law: An Employer's Guide**

James J. McDonald, Jr., 2024-04-16 *California Employment Law An Employer's Guide* is the go to guide for anyone who must contend with employment law in California as part of their day to day work including employers based outside of California with employees working in the state This valuable reference is comprehensively updated to address new developments in 2021 including new requirements for severance agreements new restrictions on non disparagement agreements expansion of the California Family Rights Act to include parents in law new Cal OSHA penalties for enterprise wide and egregious violations and many more **The SHRM Essential Guide to Employment Law** Charles H. Fleischer, 2022-05-24

Understanding workplace law is essential for managing risk and maintaining strong employer employee relationships The SHRM Essential Guide to Employment Law is a clear practical reference covering over 200 employment law topics that employers HR professionals and small business owners are most likely to encounter Using accessible language and real world examples it explains key legal principles flags potential pitfalls and helps readers know when to seek professional counsel Each chapter highlights core issues and offers concrete guidance to support compliance and better decision making Fully updated in its second edition the guide includes new content on remote work severance agreement provisions salary history inquiries non compete restrictions NLRB rules and more making it an indispensable resource for today's workplace

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employers to comply with anti discrimination laws and achieve their diversity and inclusion goals expanded discussion of hair discrimination greater coverage of sex discrimination based on gender identity transgender status and sexual orientation explanation of legislative efforts designed to address broader pay equity issues among and between different protected classes expanded coverage of the National Labor Relations Act and its impact on the rights of employers to regulate workplace conduct analysis of legal developments that materialized during the pandemic and have widespread applicability as they continue to evolve updated guidance on medical inquiries remote working arrangements reasonable accommodations and vaccine policies Professors and students will benefit from Chronologically organized clear and concise explanations of complex legal concepts that track the employer employee relationship Enforcement guidance and workplace posters from the agencies that enforce the laws that regulate the employment relationship Practical information that that guides students to frame legally compliant interview questions References to the most significant legal cases and some lesser known cases that represent common themes The injection of real life memorable scenarios and humor to increase the attention of students and help them retain the knowledge related to key concepts Key terms defined when first introduced outrageous but true Check It Out situations with employment implications objective and analytical end of chapter questions and a comprehensive glossary and index

**The Essential Guide to Federal Employment Laws** Lisa Guerin,Sachi Barreiro,2019-04-30 This book is an invaluable resource for managers supervisors HR professionals and anyone else who needs to know about federal employment laws It takes the 20 most important federal workplace laws and breaks them down into plain English chapter by chapter Managers and HR professionals can pick up this easy to use reference guide any time they have questions about their obligations under federal employment laws

**The Essential Guide to Federal Employment Laws** Lisa Guerin,Amy DelPo,2009 Co published with the Society for Human Resource Management The Essential Guide to Federal Employment Laws explains the 20 most important federal laws dealing with employment issues a must have book for any human resources professional manager or entrepreneur Written in plain English the books topics include Which business must comply with each law Where to find the text of each law Which federal agency enforces each law What each law allows and prohibits Practical tips to remain within the scope of the law Resources for further research and information Laws covered include Americans with Disabilities Act Age Discrimination in Employment Act Equal Pay Act Family and Medical Leave Act Pregnancy Discrimination Act And much more The 2nd edition is completely updated to reflect the latest laws and court decisions

**Employment Law** Stephen Allred,1999 Offers guidance to public employers and employees in North Carolina on the law governing the employment relationship Primarily intended as an explanation of the law not a policy guide Examines topics such as the employment at will doctrine and its exceptions employment discrimination claims recruitment and selection discipline and discharge constitutional issues in employment the Americans with Disabilities Act the Family and Medical Leave Act the North Carolina Workers Compensation Act public records and public official liability The book

contains sample personnel policies in the appendixes including a new sample policy on drug and alcohol testing     The Employer's Legal Handbook Fred S. Steingold, Fred Steingold, 2002 The most complete guide to an employer's legal rights and responsibilities this book shows how to comply with workplace laws and regulations run a safe and fair workplace and avoid lawsuits     **Texas Employers Legal Guide** Kevin B. Johnson, 2003-01-01     **The Employer's Legal Handbook** Fred S. Steingold, 2015-05-30 All the laws employers need to know Employment laws change often Staying on top of them is essential to running an efficient fair workplace and heading off expensive lawsuits Use this comprehensive guide to find answers to workplace questions quickly and easily The Employer's Legal Handbook covers all the employment law issues you need to know about including applications interviews and hiring must have personnel policies wage and hour laws employee discipline and performance reviews health care and other employee benefits employee taxes and payroll family and medical leave employee privacy illegal harassment and discrimination terminations downsizing and layoffs The 12th edition provides updated 50 state legal information and explains the latest developments in employment law including health care reform

**California Employment Law: An Employer's Guide, Volume 2020: Revised & Updated for 2020** James J. McDonald, 2020 Written especially for HR professionals and business people California Employment Law An Employer's Guide is the essential resource for avoiding the many perils and pitfalls California employers face Comprehensively updated to address new developments the 2019 Edition features new independent contractor test new harassment training requirements class action waivers in arbitration agreements new rules on national origin discrimination requirement that employees be paid for minimal preparation and concluding work clarification of rules regarding salary history inquiries new NLRB standards for employee conduct policies requirements for lawful time clock rounding rules for rest break pay for commissioned and piece rate employees and new rules regarding lactation breaks     **The Essential Guide to Family and Medical Leave** Lisa Guerin, Deborah England, 2007 Meet your company's legal obligations while helping employees balance work and family needs with this all in one resource

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