

Shift Manager Performance Plan- Global



McDonald's Restaurant
Performance Development System

000000000000000000

Information about Me

Name	Restaurant Number	Date of mid year review
Region/Market	Person you report to	Date of year end review

Document Version: 1.0

Shift Management Performance Indicator (SMPI)

Track individual performance against SMPI targets and record results below.

	Annual Target	Jan.	Feb.	Feb.	Mar.	Mar.	Apr.	Apr.	May	May	June	June	Mid-Year
Performance Categories													
Shift Requirements													
Pre-shift Checklist													
Travel Path													
Food Safety													
QSC													
Drive-thru Order to Present													
Drive-thru Cash to Present													
Staffing													
Actual vs. Scheduled Hours													
Actual vs. Needed Hours													
Projections													
Sales projection accuracy													
Food cost projection efficiency													

Note: Items noted under the Performance Indicators section of this form will be reviewed by the Shift Manager with performance objectives. Sales projection accuracy is a metric that is not fully controlled by the shift manager. The following categories are **not** included in the SMPI: Staffing, Food Safety, QSC, and Food Cost. These categories are reviewed by the Shift Manager with performance objectives.

Instructions: Identify the top 1-2 opportunities from the prior year and cumulative SMPI totals. Identify root causes and discuss solutions and/or actions for improvement with your manager. Write performance objectives for the identified areas of opportunities under the QSC section on page 1 of this PP form.

Shift Performance Trend Comments	For additional details, refer to your PDS Dashboard
Mid Year Employee Comments:	
Mid Year Manager Comments:	

Mcdonalds Shift Management Participant Guide

Tamar Elkeles, Jack J. Phillips



Mcdonalds Shift Management Participant Guide:

National Guide to Educational Credit for Training Programs 2004-2005 Jo Ann Robinson, Troy Polite, Nancy Musick, 2004
For more than 25 years this guide has been the trusted source of information on thousands of educational courses offered by business labor unions schools training suppliers professional and voluntary associations and government agencies These courses provide academic credit to students for learning acquired at such organizations as AT T Citigroup Delta Air Lines General Motors University NETg and Walt Disney World Resort Each entry in the comprehensive INational Guide R provides L L DBL Course title L DBL Location of all sites where the course is offered L DBL Length in hours days or weeks L DBL Period during which the credit recommendation applies L DBL Purpose for which the credit was designed L DBL Learning outcomes L DBL Teaching methods materials and major subject areas covered L DBL College credit recommendations offered in four categories by level of degrees and expressed in semester hours and subject areas s in which credit is applicable L L The introductory section includes ACE Transcript Service information For more than 25 years this guide has been the trusted source of information on thousands of educational courses offered by business labor unions schools training suppliers professional and voluntary associations and government agencies These courses provide academic credit to students for learning acquired at such organizations as AT T Citigroup Delta Air Lines General Motors University NETg and Walt Disney World Resort Each entry in the comprehensive INational Guide R provides L L DBL Course title L DBL Location of all sites where the course is offered L DBL Length in hours days or weeks L DBL Period during which the credit recommendation applies L DBL Purpose for which the credit was designed L DBL Learning outcomes L DBL Teaching methods materials and major subject areas covered L DBL College credit recommendations offered in four categories by level of degrees and expressed in semester hours and subject areas s in which credit is applicable L L The introductory section includes ACE Transcript Service information

[Encyclopedia of Strategic Leadership and Management](#) Wang, Viktor, 2016-12-12 Strategic leadership techniques are the cornerstone to positive growth and prosperity within businesses and organizations Implementing new management strategies and practices helps to ensure managers are optimizing their resources and driving innovation The Encyclopedia of Strategic Leadership and Management investigates emergent administrative techniques and business practices being utilized within corporate and educational settings Highlighting empirical research and best practices within the field this encyclopedia will be an authoritative reference source for students researchers faculty librarians managers and leaders across various disciplines and cultures

Handbook of Ecological Indicators for Assessment of Ecosystem Health Sven Jørgensen, Liu Xu, Robert Costanza, 2016-04-19 Continuing in the tradition of its bestselling predecessor the Handbook of Ecological Indicators for Assessment of Ecosystem Health Second Edition brings together world class editors and contributors who have been at the forefront of ecosystem health assessment research for decades to provide a sound approach to environmental management and sust

The Guide ,1991 **Social**

Responsibility and Sustainability Tracy McDonald, 2023-07-03 This concluding volume in the series presents the work of faculty who have been moved to make sustainability the focus of their work and to use service learning as one method of teaching sustainability to their students The chapters in the opening section of this book Environmental Awareness offer models for opening students to the awareness of the ecological aspects of sustainability and of the interdependence of the ecosystem with human and with institutional decisions and behavior and illustrate how they in turn can share that awareness with the community The second section Increasing Civic Engagement explores means for fostering commitment to community service and experiencing the capacity to effect change The concluding section Sustainability Concepts in Business and Economics addresses sustainability within the business context with emphasis on the triple bottom line the achievement of profitability through responsible environmental practice and respect for all stakeholders in the enterprise

The Handbook of Organizational Rhetoric and Communication Oyvind Ihlen, Robert L. Heath, 2018-05-10 A one stop source for scholars and advanced students who want to get the latest and best overview and discussion of how organizations use rhetoric While the disciplinary study of rhetoric is alive and well there has been curiously little specific interest in the rhetoric of organizations This book seeks to remedy that omission It presents a research collection created by the insights of leading scholars on rhetoric and organizations while discussing state of the art insights from disciplines that have and will continue to use rhetoric Beginning with an introduction to the topic The Handbook of Organizational Rhetoric and Communication offers coverage of the foundations and macro contexts of rhetoric as well as its use in organizational communication public relations marketing management and organization theory It then looks at intellectual and moral foundations without which rhetoric could not have occurred discussing key concepts in rhetorical theory The book then goes on to analyze the processes of rhetoric and the challenges and strategies involved A section is also devoted to discussing rhetorical areas or genres namely contextual application of rhetoric and the challenges that arise such as strategic issues for management and corporate social responsibility The final part seeks to answer questions about the book's contribution to the understanding of organizational rhetoric It also examines what perspectives are lacking and what the future might hold for the study of organizational rhetoric Examines the advantages and perils of organizations that seek to project their voices in order to shape society to their benefits Contains chapters working in the tradition of rhetorical criticism that ask whether organizations rhetorical strategies have fulfilled their organizational and societal value Discusses the importance of obvious traditional nuanced and critically valued strategies such as rhetorical interaction in ways that benefit discourse Explores the potential risks paradoxes and requirements of engagement Reflects the views of a team of scholars from across the globe Features contributions from organization centered fields such as organizational communication public relations marketing management and organization theory The Handbook of Organizational Rhetoric and Communication will be an ideal resource for advanced undergraduate students graduate students and scholars studying organizational communications public

relations management and rhetoric Labor Relations Reference Manual ,1986 **GEOValue** Jamie Kruse,Joep Crompvoets,Francoise Pearlman,2017-11-15 Quantifying the social and economic value that geospatial information contributes to modern society is a complex task To construct reliable and consistent valuation measures requires an understanding of the sequence of processes that starts with data acquisition and leads to decision makers choices that impact society GEOValue explores each step in this complex value chain from the viewpoint of domain experts spanning disciplines that range from the technical side of data acquisition and management to the social sciences that provide the framework to assess the benefit to society The book is intended to provide foundational understanding of the techniques and complexities of each step in the process As such it is intended to be assessable to a reader without prior training in data acquisition systems information systems or valuation methods In addition a number of case studies are provided that demonstrate the use of geospatial information as a critical input for evaluation of policy pertaining to a wide range of application areas such as agricultural and environmental policy natural catastrophes e government and transportation systems **Employee Relations International** ,1997 *Human Resource Management News* ,1987 *Chief Talent Officer* Tamar Elkeles,Jack J. Phillips,2016-12-08 In the face of rapid changes and challenges to the business environment learning and talent are key to the success of businesses This is an area in which the Chief Learning Officer the CLO is vital and has evolved into a Chief Talent Officer role in organizations The Chief Talent Officer is now responsible for working to drive value focusing on issues such as talent organization design and development culture business alignment managing resources innovation technology utilization customer service and ROI Chief Talent Officer discusses the critical value adding role of the next generation CLO and the strategies that can be used to fulfill this role With a wealth of perspectives from some of the world s best talent executives this book illuminates the role from the CLO s perspective This revised and refreshed edition of the text includes the latest illustrative examples explanations and data The reader is shown the role of the CLO from diverse multinational points of view and taken through the varying aspects of business strategy in a range of international environments This book is a vital tool for managers and students providing techniques and methods for the training talent and HR communities alike It will help its readers to demonstrate and understand the potential value that can be added to any organization when it is managed and organized well and equipped with appropriate leadership Journal of Hospitality and Tourism Management ,2002 **Resources in education** ,1988-04 **LABOR RELATIONS REFERENCE MANUAL VOLUME 85** ,1974 **LABOR RELATIONS REFERENCE MANUAL: THE LAW OF LABOR RLATIONS INCLUDING COURT OPINIONS, AND DECISIONS OF THE NATIONAL LABOR RELATIONS BOARD; VOLUME 98** ,1978 *Employment and Training Reporter* ,2008 **Human Resources Report** ,2007 Proceedings of the Fourth International Outdoor Recreation & Tourism Trends Symposium and the 1995 National Recreation Resources Planning Conference, May 14-17, 1995 St. Paul, Minnesota ,1995 Cognitive Therapy in Groups Michael L. Free,1999-12 Michael

Free has developed an effective tried and tested course of group therapy for depression and other emotional disorders which can be used and adapted by mental health professionals to meet the needs of a wide range of clients and treatment services This book is a complete manual for a 12 week program of group therapy based on the cognitive therapy of Beck Ellis and McMullin It contains all the materials needed to conduct the group including information sheets for referring agencies and prospective participants and suggestions for assessment Each of the 12 therapy chapters contains guidelines for checking homework fully scripted mini lectures exercises specified homework and also suggestions for dealing with problems that may arise in the session An appendix contains masters for visual resources that can be directly photocopied as can the handouts and forms for participants in the group therapy sessions **Small Business Sourcebook** ,2004

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