



Managing safely

Your workbook

Trainer: Michael Murphy

Module 1: Introduction
Topic: Construction Safety



3.1



Iosh Managing Safety Workbook

Richard Bailey

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the author's name.

Iosh Managing Safety Workbook:

IOSH Managing Safely J. Phelpstead, 2015 **Tolley's Managing a Diverse Workforce** Nikki Booth, Clare Robson, Jacqui Welham, Alison Barnard, Nicki Bartlett, 2009-11-03 Legislation governing employee welfare is becoming increasingly strict and nowhere is this more prevalent than in dealing with a diverse workplace Every organisation contains employees who can be considered diverse Diverse employee can include pregnant women people with illnesses young and old workers and those with disabilities In today's society where more people with disability and illness are entering the workplace it is essential for both the organisation and the employee that managers are able to deal effectively with a diverse workplace Tolley's Managing a Diverse Workplace provides unrivalled guidance on complying with the legislation and regulations specific to the management of diverse employees Aimed at both HR and health and safety managers this unique handbook comprehensively covers the key legislation that affects this important area Other important features include Legislation regulation and the employer Legislation regulation and health safety Managing the employment aspects of diverse employees Managing the health safety of diverse employees Management systems tools Managing changing relationships The future of diverse employees With corporate social responsibility being such a hot topic the effective management of diverse employees is high on most companies agendas This one stop reference guide will ensure that organisations are sufficiently equipped to identify those workers considered to be at risk and manage these risks to their mutual benefit **Human Factors in Nuclear Safety** Neville A. Stanton, 1996-04-12 There is a growing recognition amongst those involved with the creation and distribution of nuclear power of the value and positive impact of ergonomics recognition heightened by the realization that safety incidents are rarely the result of purely technical failure This work provides insights into plant design performance shaping factors **Health and Safety** IOSH Services Limited, 2000

Bibliography of Nautical Books , 1998 **Promoting Health and Safety in European Small and Medium-sized Enterprises (SMEs)** European Agency for Safety and Health at Work, 2001 **Health and Safety at Work** Jeremy Stranks, 2010-08-03 This practical guide continues to provide advice on how to establish procedures in your organization Written in jargon free language it cuts through the legal complexities to enable you to fully understanding the law and its implications to your business The 9th edition has been updated to comply with all recent changes and additions to Health and Safety law Updates include guidance on The Corporate Manslaughter and Homicide Act 2007 Health and Safety Offences Act EU Regulation concerning the Registration Evaluation Authorisation and Restriction of Chemicals REACH Asbestos and the Control of Asbestos at Work Regulations and Vibration induced injury and the Control of Vibration at Work Regulations Formerly published as A Manager's Guide to Health Safety at Work **IOSH WORKING SAFELY.** , 2015 **Quality Today** , 1994 **Professional Safety** , 1998 **Health and Safety at Work For Dummies** RRC, 2016-03-21 Are you complying with health and safety regulations in the workplace Making mistakes in many areas of health and safety can be

both incredibly dangerous and hugely costly So what can you do to avoid hazards and expensive time consuming legal battles That s where Health Safety at Work For Dummies comes in Cutting through the clutter it provides you with the practical must know information you need to ensure your workplace is a suitably safe environment that complies with government health and safety rules and regulations Did you know that in 2014 1 2 million working people suffered from work related illnesses 2 535 mesothelioma deaths occurred due to past asbestos exposure and 133 workers were killed on the job The list goes on and the statistics are staggering Health Safety at Work For Dummies shows you how to keep your employees safe from becoming another statistic in this frightening data Arming you with critical information needed to adhere to health and safety regulations it offers expert guidance on managing and implementing health and safety in your business controlling workplace risks going the extra mile in following orders and much more Offers an easy to follow overview for getting started with health and safety Provides tips and advice for planning your health and safety management Includes guidance on monitoring and reviewing your health and safety systems Clearly demonstrates how to organize and motivate your workforce to comply with rules and regulations You can t afford to run a business that doesn t provide a safe work environment Be smart safe and proactive with the help of this essential guide

Be the Best Richard Byrne,2016-05-06 This isn t a typical health and safety book It won t tell you why you should manage health and safety or even what you should be managing there are plenty of other books that do that Instead this book recognises that getting a qualification is only the start of the journey towards being an effective health and safety professional From overcoming the traditional clipboard and cagoule image of health and safety to convincing people that good health and safety means good business this practical no nonsense guide will help you get the best out of your knowledge and experience and the people you work with Read this book and you ll learn how to get the support of senior managers and budget holders for your ideas stress the value added benefits of good health and safety management clearly and simply develop inspiring ways of overcoming inaction and lack of interest among managers and staff create effective and engaging training use monitoring and audits to get the best out of the resources available

Health and Safety Pocket Book Garry Hunt,2018-03-09 The second edition of the Health and Safety Pocket Book has been fully revised and updated to include all the relevant legal HSE ACoP Guidance and practice references It remains a handy reference tool for practising health and safety professionals auditors managers HR personnel employee representatives and anyone with health and safety responsibilities The book is an essential compilation of guidance data and checklists covering a wide range of health and safety topics supported by extensive key glossary terms The A Z arrangement within the chapters and extensive cross referencing make it easy to navigate while its size and scope make it the ideal volume for ready reference and site visits The book will also be useful for health and safety courses at all levels Key features include The principal health and safety legal requirements for every industry Safety management elements and systems Checklists for major hazards affecting all industries A wealth of charts hard to remember details and data A glossary of the

main concepts of health and safety A list of important health and safety courses publications and organisations Revision tips for key examination themes

Health and Safety: Risk Management Tony Boyle, 2017-10-19 Health and Safety Risk Management is the clearest and most comprehensive book on risk management available today This newly revised fourth edition integrates new developments in legislation standards and practice and incorporates up to date information for qualification syllabuses The book is divided into four main parts Part 1 1 is primarily concerned with the fundamentals of risk management and is relevant for all students of health and safety while Part 1 2 covers the required basic human factors material required for health and safety qualifications Part 2 1 deals with the more advanced aspects of risk management while Part 2 2 covers the more advanced human factors material required by those studying for qualifications in health and safety This authoritative treatment of risk management is essential reading for both students working towards degrees diplomas and postgraduate or vocational qualifications in health and safety and experienced health and safety professionals who will find it invaluable as a reference

IOSH Working Safely, 2015 **IOSH Managing Safely** Pivotal training, 2007

Enfoque en liderazgo positivo Iván Guerrero, Rosalinda Ballesteros, 2024-09-04 Este libro es parte de la Colección Factor Wellbeing En sus distintas publicaciones se podrán encontrar herramientas prácticas para aplicar cada uno de los elementos del modelo BEAT B Bienestar organizacional E Enfoque en liderazgo positivo A Ambiente positivo y T Trabajo significativo desarrollado por el Instituto de Ciencias del Bienestar Integral de la Universidad Tecmilenio La colección profundiza en cada uno de los cuatro componentes En esta edición abordan el segundo Enfoque en liderazgo positivo y busca ser una guía inspiradora para aquellos que aspiran a liderar con autenticidad empatía y visión hacia un futuro organizacional más humano y próspero Cada tema es esencial para el bienestar en las organizaciones por lo que se ofrecen rutas para alcanzar el de los líderes y miembros de los equipos de trabajo Los temas de este libro están sustentados en más de diez años de trabajo enfocado en el bienestar y se han aplicado en más de un centenar de empresas en México y garantizan la continuidad de las empresas en un futuro incierto y frágil a través de cuestiones prácticas y aplicadas Ofrece estrategias con evidencia empírica de su efecto positivo para las personas y para la sustentabilidad de la organización

Principles of Health and Safety at Work Alland St John Holt, IOSH Services Limited, 1998 **Managing Health and Safety** Great Britain. Health and Safety Executive, 1997 An open learning pack for all managers to allow them to develop the competences required to discharge their health and safety duties effectively It is aimed at training providers and individual managers

Stress at Work Jeremy W. Stranks, 2005 Work related stress and resulting sickness absence costs the UK economy about 3.7 billion every year HSE research In this jargon free guide Jeremy Stranks explains what stress is and what causes it how people respond to stress and cope with it how stress can be evaluated and managed and what employers legal responsibilities are Written for managers HR professionals and safety reps the emphasis of this book is strongly on practical advice and solutions The author provides simple tools to measure and assess stress and shows how to deal with a range of stress creating

workplace situations such as bullying harassment and violence at work The book also details how to implement a stress management system that complies with the new HSE Management Standards to avoid civil claims and criminal sanctions by the enforcement agencies End of chapter key points draw out the implications of the preceding text for the employer and an executive summary shows the main aspects that senior management have to be aware of In addition the book contains forms and templates to help with managing stress These are also available for download on the companion website Stress at Work will also be a valuable reference for students on the following courses as part of modules concerned with Human Factors NEBOSH Certificate and Diploma courses MSc courses in Occupational Health and Safety Management IOSH Managing Safely British Safety Council diploma and NVQ level 3 and 4 courses in Occupational Safety and Health Jeremy Stranks has 40 years of experience in occupational safety and health enforcement management consultancy and training He is a founding member of NEBOSH and has lectured on numerous training courses on all aspects of health and safety His company Safety and Hygiene Consultants offers companies advice in drawing up Health and Safety policies writing risk assessments and audit procedures Jargon free introduction to work related stress issues ideal for managers HR professionals and safety reps Gives practical advice on how to implement a stress management system Helps employers avoid expensive court cases brought by employees or enforcement officers

Immerse yourself in heartwarming tales of love and emotion with Explore Love with is touching creation, Tender Moments: **Iosh Managing Safety Workbook** . This emotionally charged ebook, available for download in a PDF format (*), is a celebration of love in all its forms. Download now and let the warmth of these stories envelop your heart.

https://equityfwd2024.radcampaign.com/book/Resources/fetch.php/la_clave_gaudiacute.pdf

Table of Contents Iosh Managing Safety Workbook

1. Understanding the eBook Iosh Managing Safety Workbook
 - The Rise of Digital Reading Iosh Managing Safety Workbook
 - Advantages of eBooks Over Traditional Books
2. Identifying Iosh Managing Safety Workbook
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Iosh Managing Safety Workbook
 - User-Friendly Interface
4. Exploring eBook Recommendations from Iosh Managing Safety Workbook
 - Personalized Recommendations
 - Iosh Managing Safety Workbook User Reviews and Ratings
 - Iosh Managing Safety Workbook and Bestseller Lists
5. Accessing Iosh Managing Safety Workbook Free and Paid eBooks
 - Iosh Managing Safety Workbook Public Domain eBooks
 - Iosh Managing Safety Workbook eBook Subscription Services
 - Iosh Managing Safety Workbook Budget-Friendly Options
6. Navigating Iosh Managing Safety Workbook eBook Formats

- ePub, PDF, MOBI, and More
- Iosh Managing Safety Workbook Compatibility with Devices
- Iosh Managing Safety Workbook Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Iosh Managing Safety Workbook
 - Highlighting and Note-Taking Iosh Managing Safety Workbook
 - Interactive Elements Iosh Managing Safety Workbook
- 8. Staying Engaged with Iosh Managing Safety Workbook
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Iosh Managing Safety Workbook
- 9. Balancing eBooks and Physical Books Iosh Managing Safety Workbook
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Iosh Managing Safety Workbook
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Iosh Managing Safety Workbook
 - Setting Reading Goals Iosh Managing Safety Workbook
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Iosh Managing Safety Workbook
 - Fact-Checking eBook Content of Iosh Managing Safety Workbook
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Iosh Managing Safety Workbook Introduction

Iosh Managing Safety Workbook Offers over 60,000 free eBooks, including many classics that are in the public domain. Open Library: Provides access to over 1 million free eBooks, including classic literature and contemporary works. Iosh Managing Safety Workbook Offers a vast collection of books, some of which are available for free as PDF downloads, particularly older books in the public domain. Iosh Managing Safety Workbook : This website hosts a vast collection of scientific articles, books, and textbooks. While it operates in a legal gray area due to copyright issues, its a popular resource for finding various publications. Internet Archive for Iosh Managing Safety Workbook : Has an extensive collection of digital content, including books, articles, videos, and more. It has a massive library of free downloadable books. Free-eBooks Iosh Managing Safety Workbook Offers a diverse range of free eBooks across various genres. Iosh Managing Safety Workbook Focuses mainly on educational books, textbooks, and business books. It offers free PDF downloads for educational purposes. Iosh Managing Safety Workbook Provides a large selection of free eBooks in different genres, which are available for download in various formats, including PDF. Finding specific Iosh Managing Safety Workbook, especially related to Iosh Managing Safety Workbook, might be challenging as theyre often artistic creations rather than practical blueprints. However, you can explore the following steps to search for or create your own Online Searches: Look for websites, forums, or blogs dedicated to Iosh Managing Safety Workbook, Sometimes enthusiasts share their designs or concepts in PDF format. Books and Magazines Some Iosh Managing Safety Workbook books or magazines might include. Look for these in online stores or libraries. Remember that while Iosh Managing Safety Workbook, sharing copyrighted material without permission is not legal. Always ensure youre either creating your own or obtaining them from legitimate sources that allow sharing and downloading. Library Check if your local library offers eBook lending services. Many libraries have digital catalogs where you can borrow Iosh Managing Safety Workbook eBooks for free, including popular titles. Online Retailers: Websites like Amazon, Google Books, or Apple Books often sell eBooks. Sometimes, authors or publishers offer promotions or free periods for certain books. Authors Website Occasionally, authors provide excerpts or short stories for free on their websites. While this might not be the Iosh Managing Safety Workbook full book , it can give you a taste of the authors writing style. Subscription Services Platforms like Kindle Unlimited or Scribd offer subscription-based access to a wide range of Iosh Managing Safety Workbook eBooks, including some popular titles.

FAQs About Iosh Managing Safety Workbook Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before

making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer webbased readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Iosh Managing Safety Workbook is one of the best book in our library for free trial. We provide copy of Iosh Managing Safety Workbook in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Iosh Managing Safety Workbook. Where to download Iosh Managing Safety Workbook online for free? Are you looking for Iosh Managing Safety Workbook PDF? This is definitely going to save you time and cash in something you should think about. If you trying to find then search around for online. Without a doubt there are numerous these available and many of them have the freedom. However without doubt you receive whatever you purchase. An alternate way to get ideas is always to check another Iosh Managing Safety Workbook. This method for see exactly what may be included and adopt these ideas to your book. This site will almost certainly help you save time and effort, money and stress. If you are looking for free books then you really should consider finding to assist you try this. Several of Iosh Managing Safety Workbook are for sale to free while some are payable. If you arent sure if the books you would like to download works with for usage along with your computer, it is possible to download free trials. The free guides make it easy for someone to free access online library for download books to your device. You can get free download on free trial for lots of books categories. Our library is the biggest of these that have literally hundreds of thousands of different products categories represented. You will also see that there are specific sites catered to different product types or categories, brands or niches related with Iosh Managing Safety Workbook. So depending on what exactly you are searching, you will be able to choose e books to suit your own need. Need to access completely for Campbell Biology Seventh Edition book? Access Ebook without any digging. And by having access to our ebook online or by storing it on your computer, you have convenient answers with Iosh Managing Safety Workbook To get started finding Iosh Managing Safety Workbook, you are right to find our website which has a comprehensive collection of books online. Our library is the biggest of these that have literally hundreds of thousands of different products represented. You will also see that there are specific sites catered to different categories or niches related with Iosh Managing Safety Workbook So depending on what exactly you are searching, you will be able tochoose ebook to suit your own need. Thank you for reading Iosh Managing Safety Workbook. Maybe you have knowledge that, people have search numerous times for their favorite readings like this Iosh Managing Safety Workbook, but end up in harmful downloads. Rather than reading a good book with a cup of coffee in the afternoon,

instead they juggled with some harmful bugs inside their laptop. Iosh Managing Safety Workbook is available in our book collection an online access to it is set as public so you can download it instantly. Our digital library spans in multiple locations, allowing you to get the most less latency time to download any of our books like this one. Merely said, Iosh Managing Safety Workbook is universally compatible with any devices to read.

Find Iosh Managing Safety Workbook :

~~la clave gaudiacute~~

la bible nouveau testament illustreacute

~~la egraveme planegravete amxo tome saga de sciencefiction~~

~~la conjecture de catalan et autres nouvelles licenciuses~~

la femme libre

la leacutegende de la mort en bassebretagne

l fe sc ence scope grade 10 2014

l35 kubota engine service manual

la femme en vert

la grippe pas de panique

~~la geacuteneacutealogie de lhomme~~

la fecircte du village continueacutes et reconstructions en europe contemporaine

la ferveur de vivre

la bonne education leccedilon ndegrituel de lentreacuttee

~~la critique du sentiquum~~

Iosh Managing Safety Workbook :

Past papers | Past exam papers | Pearson qualifications Question paper - Unit B1 1H - June 2015 NEW. Unit B1 1H - Influences on Life (Higher) - Approved for GCSE 2011 modular and GCSE 2012 linear. Past papers | Past exam papers | Pearson qualifications Question paper - Unit B1 1H - January 2018 NEW. Unit B1 1H - Influences on Life (Higher) - Approved for GCSE 2011 modular and GCSE 2012 linear. Edexcel Biology Past Papers Pearson Edexcel Biology GCSE 9-1 past exam papers and marking schemes (1BI0), the past papers are free to download for you to use as practice for your ... Mark Scheme (Results) Summer 2014 Edexcel and BTEC qualifications are awarded by Pearson, the UK's largest awarding body. We

provide a wide range of qualifications including academic, ... Mark Scheme (Results) Summer 2014 Edexcel and BTEC qualifications are awarded by Pearson, the UK's largest awarding body. ... (Total for question 6 = 12 marks). Total for paper = 60 marks. Edexcel Paper 1 IGCSE Biology Past Papers - PMT Past exam papers and mark schemes for Edexcel Biology IGCSE (4BI0/4BI1) Paper 1. ... January 2014 QP - Paper 1B Edexcel Biology IGCSE · January 2015 MS - Paper 1B ... 2014 Pearson Edexcel GCSE Biology Unit B1 Higher ... 2014 Pearson Edexcel GCSE Biology Unit B1 Higher 5BI1H/01 Question Paper. Download Pearson Edexcel GCSE Biology questions papers and answers / mark scheme. Edexcel IGCSE Biology Past Papers Edexcel IGCSE Biology: Past Papers. Concise resources for the IGCSE Edexcel Biology course. Exam Papers. Mark Schemes. Model Answers. New Spec.: Edexcel GCSE Biology Past Papers Edexcel GCSE Past Papers June 2014 (Old Specification). Higher. Edexcel GCSE Science (Old Specification) June 14 Biology B1 ... ·Written exam: 1 hour 45 minutes. Mark Scheme (Results) Summer 2014 Higher (Non-Calculator) Paper 1H. Page 2. Edexcel and BTEC Qualifications ... B1 for a suitable question which includes a time frame (the time frame could ... Yookoso Answer Keys | PDF | Languages | Foods 7. b. Answer Key for Workbook/Laboratory Manual. PART TWO LISTENING COMPREHENSION ... Answer Key for Workbook/Laboratory Manual. CHAPTER 6 REVIEW A. and B ... Instructor's Manual Answer Key for Workbook/Laboratory Manual (193.0K) V. Testing Program (187.0 ... Chapter 7. Instructor Resources. Instructor's Manual. Choose a Chapter, Chapter ... Yookoso Workbook Answer Key - Fill Online, Printable ... Fill Yookoso Workbook Answer Key, Edit online. Sign, fax and ... ANSWER KEY CHAPTER 7 Download : Books Workbook Answer Key Chapter 7 BOOKS WORKBOOK ANSWER. Yookoso Workbook Answers - Fill Online ... The purpose of Yookoso workbook answers is to provide guidance and assistance to students using the Yookoso! An Invitation to Contemporary Japanese textbook. japanese workbook answers - Answer Key for... View Lecture Slides - japanese workbook answers from JPS 101 at Syracuse University. Answer Key for Workbook/Laboratory Manual This is the answer key for ... Yookoso 1 Lab Manual Answer Key View Lab - Yookoso 1 Lab Manual Answer Key from JPN 1130 at University of Florida. Answer Key for Workbook/Laboratory Manual This is the answer key for the ... Get Yookoso Workbook Answer Key Complete Yookoso Workbook Answer Key online with US Legal Forms. Easily fill out PDF blank, edit, and sign them. Save or instantly send your ready ... Thoughts on the Yookoso series? : r/LearnJapanese The activities in the textbook have no answers and the workbook answers are only available in the teachers book. The textbook content itself is ... Instructor's Manual Yookoso! - Mheducation Chapter 7: Nature and Culture. 32. Answer Key for Student Edition Listening ... Answer Key to the Workbook/Laboratory Manual. 102. Do You Remember? 102. Physics for Scientists and Engineers with Modern ... Jan 4, 2016 — Physics for Scientists and Engineers with Modern Physics, 3rd & 4th Edition Solutions. Chapter 1. Chapter 1 Solutions Manual. 2 solutions. Student Solutions Manual: for Physics for Engineers and ... Amazon.com: Student Solutions Manual: for Physics for Engineers and Scientists, Third Edition: 9780393929805: Luzader, Hang-Deng, Luzader, Stephen, Marx, ... Student Solutions Manual For Physics For Scientists And

... We have solutions for your book! Solutions. Student Solutions Manual for Physics for Scientists and Engineers (3rd) Edition 0321747674 9780321747679. by ... Solutions manual for physics for scientists and engineers ... Apr 22, 2018 — Solutions Manual for Physics for Scientists and Engineers 3rd Edition by Knight Full clear download(no error formatting) at: [http ...](http://...) Student Solutions Manual for Physics... by Randall D. Knight ... Solutions Manual for Physics for Scientists and Engineers A Strategic Approach Vol. 2[Chs 20-42] by Knight, Randall D. [Addison-Wesley,2012] [Paperback] 3RD Physics For Scientists And Engineers Solution Manual 3rd ... Physics For Scientists And Engineers Solution Manual 3rd. Edition Pdf Pdf. INTRODUCTION Physics For Scientists And Engineers. Solution Manual 3rd Edition ... Physics for Scientists and Engineers 3e Knight Solutions ... Physics for Scientists and Engineers 3e Knight Solutions Manual. 462 likes. Solutions manual for Physics for Scientists and Engineers: A Strategic... Physics for Scientists and Engineers: A Strategic Approach ... 3rd Edition, you'll learn how to solve your toughest homework problems. Our resource for Physics for Scientists and Engineers: A Strategic Approach includes ... Solutions Manual Physics for Scientists and Engineers 3rd ... Solutions Manual Physics for Scientists and Engineers 3rd edition by Randall D. Knight. Solutions Manual Physics for Scientists and Engineers 3rd edition by ... Student Solutions Manual: for Physics for Engineers and ... Student Solutions Manual: for Physics for Engineers and Scientists, Third Edition by Luzader, Hang-Deng; Luzader, Stephen; Marx, David - ISBN 10: 0393929795 ...