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Managing Human Resources



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Scott Snell, Shad Morris



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Effective Police Supervision Harry W. More, Larry S. Miller, 2014-02-13 Good police officers are often promoted into supervisory positions with little or no training for what makes a good manager Effective Police Supervision is a core text used in college level classes on supervisory practices in criminal justice This popular book combines behavioral theory with case studies that allow the reader to identify and resolve personal and organizational problems It provides readers with an understanding of the group behaviors and organizational dynamics with a focus on effectiveness as well as proficiency and on how a supervisor can help to create an effective organization This book is also a vital tool in the preparation of police officers for promotional exams This revised and updated edition includes new material throughout on police accountability police involvement with news media dealing with social media and avoiding scandals Each chapter includes important key terms and opens with a case study to illustrate important concepts Managing Human Resources, Loose-Leaf Version Scott Snell, Shad Morris, 2025-02-20 Managing Human Resources George W. Bohlander, Scott A. Snell, Arthur Sherman, 1995-01-01 *Forthcoming Books* Rose Arny, 1997-04 **Strategic Human Resourcing** John Leopold, Tony J. Watson, Lynette Harris, 1999 Assuming a basic knowledge of HRM this text discusses the underlying principles and how they manifest themselves in practice and uncovers the different perspectives of the parties to the employment relationship The focus is on the roles and responsibilities of the personnel specialist and line manager in developing human resourcing policy and operational practice Single source text for discussion of key debates within contemporary employment practice Underlying principles are clearly demonstrated using practical examples Human resourcing policies and practices are considered in a range of organisational contexts Concentrates on strategy making in the context of practice as opposed to strategy formulation as an abstract and formalistic activity Managing Human Resources George Bohlander, Scott Snell, 2006-02-07 The 1 textbook on the market MANAGING HUMAN RESOURCES covers all aspects of human resource management and its impact on both individuals and organizations The text builds on a foundation of research and theory but also provides a practical framework focusing on critical issues and successful practices Users and reviewers of the text praise its pleasant writing style user friendly design and highly effective examples that provide meaningful insight into the world of HR In fact over 500 different organizations from a variety of settings are used as examples to illustrate key points and make the connection to HR practice Important issues and critical trends are spotlighted in each chapter and reflected in the comprehensive and chapter ending cases included in the text Managing Human Resources balance of theory and practice

hands on activities applications and examples helps students develop the competencies to understand and help their organizations create a sustainable competitive advantage through people Important Notice Media content referenced within the product description or the product text may not be available in the ebook version Essentials of Managing Human Resources Eileen B. Stewart, George W Bohlander, Monica Belcourt, Scott Snell, Catherine Fitzgerald, 2013-01-04 Essentials of Managing Human Resources Fifth Canadian Edition is written for students who will become or are supervisors and line managers and HR professionals Since the text covers the major human resources management processes and systems it will provide a good overview if you are thinking about moving into the HR profession The book has been authored by experienced instructors recognized by students for many years for their excellence in teaching and facilitating learning The authors are also active HR practitioners who share business stories throughout the text to make the materials interesting for students Essentials is a shorter and a more relevant book for general business students with simpler language Finally this book is designed to cover all the materials you will need for a good general understanding of all the HR activities in a company as well as your role in managing people It shows how theory applies to managers and HR practices in the 21st century Further the book has stories about all types of organizations profit non profit voluntary public sector those that are unionized and non unionized and those that are small and large *Human Resource Planning* ,1988 *Journal of Vocational Behavior* Mark L Savickas, 2003

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