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# Managing Human Resources



# Managing Human Resources By Scott A Snell 16th Edition

**Scott Snell, George W. Bohlander**



## **Managing Human Resources By Scott A Snell 16th Edition:**

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strategis proses rekrutmen dan seleksi yang efektif serta pelatihan dan pengembangan karyawan untuk peningkatan kompetensi Topik lain yang diulas adalah manajemen kinerja di mana teknik evaluasi dan peningkatan produktivitas dibahas secara menyeluruh Buku ini juga menyoroti sistem kompensasi dan penghargaan sebagai alat motivasi serta pentingnya kesehatan keselamatan kerja dan kesejahteraan karyawan Di era digital buku ini menjelaskan tantangan dan adaptasi yang diperlukan dalam manajemen SDM memberikan wawasan untuk mengintegrasikan teknologi dalam pengelolaan tenaga kerja Buku ini ideal bagi akademisi praktisi dan mahasiswa yang ingin memahami penerapan MSDM dalam organisasi modern

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SINOPSIS Buku Strategi Membangun Kinerja Pegawai Unggul menyajikan sebuah panduan komprehensif yang menggabungkan empat aspek penting dalam meningkatkan kinerja pegawai di tempat kerja yaitu kepemimpinan pelatihan disiplin kerja dan kepuasan kerja Dalam dunia profesional yang semakin kompetitif membangun kinerja pegawai yang unggul bukan hanya tentang meningkatkan produktivitas tetapi juga mengembangkan sumber daya manusia secara menyeluruh Buku ini membahas bagaimana kepemimpinan yang efektif dapat menciptakan lingkungan kerja yang mendukung perkembangan pegawai serta bagaimana pelatihan yang tepat dapat memperkuat kompetensi dan keterampilan yang dibutuhkan Selain itu disiplin kerja yang konsisten dan penerapan kebijakan yang adil menjadi kunci untuk membentuk pegawai yang berkomitmen dan bertanggung jawab

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