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Zero Barriers: Driving Impact

We're driving real impact in inclusion, diversity, and equity (ID&E) – here's how:

76%

increase in
skills-based jobs

100%

C-suite leaders have
a localized ID&E
action plan

49%

growth in engagement with
TMCF & SHPE students^{**}

**Thurgood Marshall College
Fund & Society of Hispanic
Professional Engineers

53% | 50%

of career development
program participants are
women | ethnically diverse

1/3

employees involved
in Employee
Resource Groups

100%

pay equity[†] across
gender & ethnicity (U.S.)

[†]In the aggregate

\$105m

philanthropic
contributions

\$2.9b

spent with small &
diverse-owned
businesses

Learn more in our 2023 Global ID&E Annual Report:



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Considers the late industrialisation of China showing how government policies have encouraged the development of 120 national champions and how these compete with multinational enterprises *Rethinking Development Economics* Ha-Joon Chang,2003 Impressive provides a very good compendium of what are usually classified as heterodox development economics an excellent volume Journal of International Development This important new collection tackles the failure of neoliberal reform to generate longterm growth and reduce poverty in many developing and transition economies As dramatically demonstrated in the collapse of the WTO s Seattle talks there is increasing dissatisfaction in both developing and developed countries with the emerging neoliberal global economic order The resignations of Joseph Stiglitz and Ravi Kanbur from the World Bank emphasize that this disillusionment with the orthodoxy now exists at the very heart of the establishment Yet the increasing demand for an alternative to this orthodoxy is not being met Over the last few decades the older generation of development economists have been edged out of most major universities particularly in the USA The situation in most developing countries is even worse although there is more demand for alternatives to orthodox development economics these countries have even less capability to generate such alternatives *Rethinking Development Economics* is intended to fill this gap It addresses key issues in development economics ranging from macroeconomics finance and governance to trade industry agriculture and poverty Bringing together some of the foremost names in the field this comprehensive and timely collection constitutes a critical staging post in the future of development economics

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