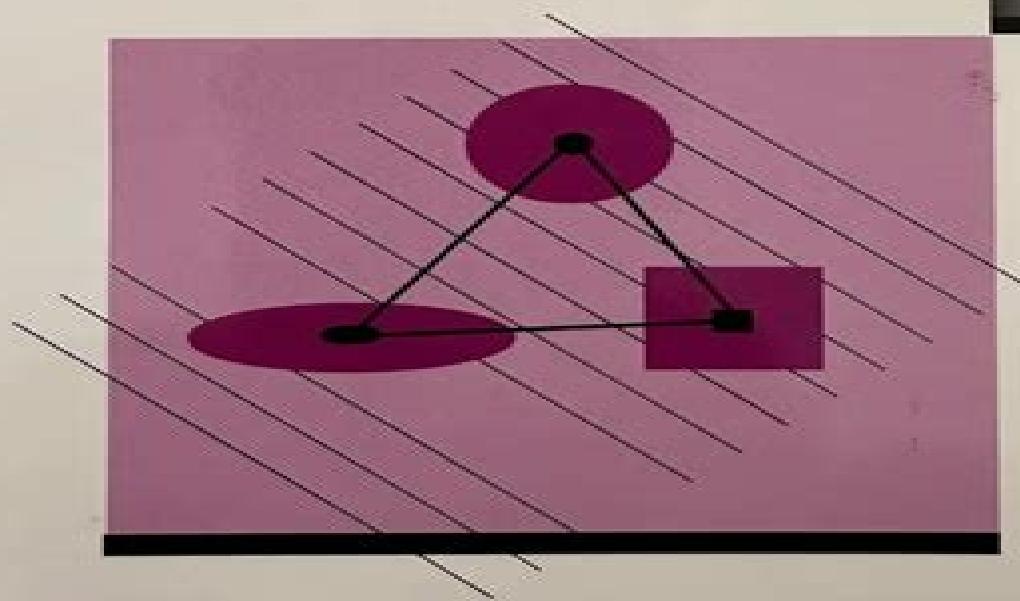


Medical Staff Peer Review

*A Strategy for Motivation
and Performance*

Daniel A. Lang, M.D.



AHA

Medical Staff Peer Review Manual

Robert J. Marder

Medical Staff Peer Review Manual:

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Regulatory Obligation to Address Conduct Issues Performance Pyramid to Address Conduct Chapter 15 Physician Contracts The MEC's Role Clinical Services Contracts Quality Oversight Annual Contract Review Chapter 16 Strategic Collaboration With the Hospital The MEC's Role The Right Number The Right Type of Physician The Right Quality The Right Relationship to the Hospital The Right Medical Staff Culture The Right Structure and Processes The Right Leadership Chapter 17 Physician and Hospital Alignment The MEC's Role What Is Alignment Physician and Hospital Success Clinical Integration Economic Integration Cultural Integration Chapter 18 Physician Leadership Identify Potential Leaders Recruit Leaders Develop and Educate Leaders Reward Leaders Apply the Pyramid Am I a Leader Chapter 19 Physician Leadership Tool Kit Communication Influence Managing Personalities Polarity Management Chapter 20 Effective MEC Meetings Assess Physician Leaders Management Style Planning Effective Meetings Developing the Agenda Running Effective Meetings Encouraging Cooperation of Meeting Participants Decision Making Guidelines for Physician Leaders Chapter 21 Your Turn Implement and Improve Final Thoughts Your Turn **Effective Peer Review** Robert J. Marder, Mark A. Smith, Richard A. Sheff, 2007 HCPro is pleased to introduce Effective Peer Review A Practical Guide to Contemporary Design Second Edition authored by The Greeley Company experts Robert J Marder MD and Mark A Smith MD MBA FACS Completely updated to help you Comply with The Joint Commission's 2007 standards Deliver focused and ongoing professional practice evaluations Evaluate physician core competencies And much more Peer review continues to rate as a top problematic issue and one you can't ignore The pressure is driven by publicly available national data The Joint Commission's 2007 standards expanding measurement of physician competence and hospital boards need to be assured that the peer review process is functioning effectively Learn how to go beyond just satisfying a regulatory requirement to performing peer review that fosters true improvement within your facility Although hospitals go through the motions of peer review they are often unable to make it a meaningful process one that results in true improvement in physician performance and meets The Joint Commission's standards Transform your peer review process and meet external requirements with Effective Peer Review A Practical Guide to Contemporary Design Second Edition Get best practices to make peer review worthwhile Newly updated and in high demand Effective Peer Review Second Edition outlines and provides advice about how to do physician peer review effectively Authored by experts from The Greeley Company this book and CD ROM goes beyond just reviewing the Joint Commission standards It puts the standards in context by emphasizing best practices you can implement in your peer review process Plus you'll receive thorough discussion about data analysis and collection along with peer review scoring and rating systems Critical information at your fingertips Offering step by step guidance to peer review this book and CD ROM will help you Streamline your exist **Peer Review Benchmarking** Robert J. Marder, 2016-12 Peer Review Benchmarking Pursuing Medical Staff Excellence Robert J Marder MD Looking for metrics and real world processes to assess your peer review program Peer Review Benchmarking Pursuing Medical Staff Excellence offers the tools you need to analyze and redesign your

peer review processes Learn how to quantify your peer review data to measure the success of peer review at your organization and how to best share this information with various departments and committees Once you use the data to determine what elements of your peer review process you need to redesign read the case studies in this book from organizations who embarked on peer review redesign and learn from their triumphs and mistakes This book will help you improve your peer review program by Integrating redesign of hospital peer review structures for fairness efficiency and effectiveness Reducing bias in case review and OPPE Enhancing organizational sharing of peer review information to improve patient care Determining the best structure for your peer review committee *Handbook of Quality Assurance in Mental Health* Alex R. Rodriguez,Sharon A. Shueman,2013-11-09 professional standards review organizations PSRO in defining quality of care for the Medicare program it is a shared responsibility of health professionals and government to provide a reasonable basis for confidence that action will be taken both to assess whether services meet professionally recognized standards and to correct any deficiencies that may be found p 14 Similar pronouncements have been made for the quality assurance activities of the Department of Defense's CHAMPUS program and of the 1980s successor to the PSROs the federally designated peer review organizations PROs established to ensure quality and utilization efficient care for Medicare Links between the federal and state governments and between professional associations and private review entities have been developed to make this shared responsibility manifest in the delivery and reimbursement of health services This responsibility is seen in light of both professional and legal accountability a view noted by Gibson and Singhas 1978 and Alger 1980 Accountability then becomes a concentric concept that elaborates on the pure view of quality and reflects the federal government's consumer protection activities during the 1970s The Joint Commission on Accreditation of Hospitals JCAH which has provided another primary historical leadership role in defining quality assurance has promoted the evolution of the concept of resource limitations as a part of the definition of quality assurance

Physician Credentialing and Peer Review Answer Book Patricia A. Younger,1995 Find the answers to questions most often asked by hospitals regarding the mechanics of the Credentialing process such as involvement of the medical staff board of trustees and administrative personnel It also guides the decision maker regarding the subjective judgment calls required during the process such as whether to hire a practitioner who has a disciplinary history what privileges to grant during the provisional period and how to conduct the reappointment process Includes state by state breakdown of laws applicable to discoverability and admissibility of medical staff committee records Lists 350 questions categorized by topic with answers immediately following Appendix lists each statute and regulation What Is . . . Medical Staff Peer Review? Mehrnaz Hadian,2018-06

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ATTORNEY GENERAL V SANDRA G. BRUCE, 422 MICH 157 (1985) ,1985 71645 *The Cumulative Book Index* ,1905 A world list of books in the English language **Effective Peer Review** Robert J. Marder,2013 Effective Peer Review The Complete Guide to Physician Performance Improvement Third Edition Robert J Marder MD Peer review continues to rate as a top problematic issue in healthcare organizations Even if they are meeting regulatory standards most organizations struggle to develop a peer review program that is meaningful to physicians causing them to become resistant to this performance measurement tool This new edition explains the connection between peer review OPPE and FPPE It also contains updated information on OPPE and FPPE as related to The Joint Commission s standards This book also incorporates three previous books Effective Peer Review Peer Review Best Practices and Measuring Physician Competency Now readers have one all encompassing resource to answer their peer review and physician performance questions This completely updated book will help you Engage physicians in the peer review process Create tools to recognize and celebrate excellence Design OPPE profiles and create a plan for distributing the information to physicians Eliminate bias and improve case reviewer efficiency Determine if your peer review policies comply with regulatory standards Take a look at the Table of Contents Chapter 1 Peer Review Why Do We Need to Measure Physician Competence What Peer Review Is What Peer Review Is Not Who Is a Peer Impartiality and Conflicts of interest Sham Peer Reviews The Duty to Perform Effective Peer Review Should Physicians Be Paid to Perform Peer Reviews Chapter 2 From Punitive to Positive Creating a Performance Improvement Culture for Peer Review How Can Culture Change Values of a Performance Improvement Focused Peer Review Culture Peer Review and the Just Culture Chapter 3 Legal Considerations Impact of Regulations and Liability on Peer Review Redefining Peer Review OPPE FPPE and the Core Competencies How the Standards Apply Peer Review Protection Laws Affirmative Duty to Keep Information Confidential Fair Hearings The National Practitioner Data Bank Negligent Peer Review Chapter 4 Peer Review Structures The Impact of Multi Specialty Peer Review Peer Review Structures Three Primary Functions Goals for Peer Review Redesign Basic Peer Review Models Who Should Oversee Peer Review Selecting the Right Model Physician Behavior Who Should Handle It Chapter 5 Measuring Physician Performance What to Measure and How to Do It Fairly What Is a Physician Performance Indicator Indicator Validity Selecting Physician Driven Measures What Are You Required to Measure What to Measure Structure Process and Outcome How to Measure Physicians Fairly Review Rate and Rule Indicators Understanding and Improving Risk Adjusted Data Using Perception Data to Evaluate Physician Performance Case Study Indicator Selection Chapter 6 Case Review Reducing Bias and Improving Reviewer Efficiency and Effectiveness Standardizing the Case Review Process Case Identification and Screening Physician Reviewer Assignment Physician Review

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