

COMM 255: Final Exam Study Guide

Chapter 4: Communications and Decision-Making

A Prescriptive Model Of Decision-Making

- This lesson created modules that cover:
 - 1. Define and limit the problem
 - 2. Establish criteria for evaluating a solution
 - 3. Generate and consider alternative solutions
 - 4. Consider the advantages and disadvantages of the solutions
 - 5. Implement the best solution
- Rules of Brainstorming
 - 1. Create as many ideas as possible
 - 2. Encourage wild and unusual ideas
 - 3. Improve on someone else's (copy, build on)
 - 4. Accept without criticism all ideas
 - 5. Focus on ideas for future consideration

- **Meredith Gertner's** "Techniques": encourages individuals to think out loud, interrupting and then taking their ideas. They will produce more innovative ideas that are interesting brainstorming ideas.

Prescriptive Models of Decision-Making

- **Consensus Phase**
 - Create social consensus and positive social attitudes
- **Conflict Phase**
 - Explores additional using less ambiguity and more facts
- **Reorganization Phase**
 - Groups explore final areas of disagreement, including discussion to focus significant areas and select possible new options
- **Participative Phase**
 - Group reaches consensus on process

Alternative Consensus Models

- **Brainstorming**
 - Encourages ideas based on brainstorming advantages to groupthink
 - Encourages decision makers and not participants motivated by results, an artificial structure
 - Encourages ideas based on search for options, more critical and sufficient ideas, increased quality, or more that will

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Arturo Cuomo



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