

Self-Assessment Paper Example Essay

Introduction

The purpose of this assessment is to provide an evaluation of the roles I undertook within an organization where I have been working. The self-assessment is always a perfect opportunity for evaluation one's ability depending on the experiences gained as well as the challenges encountered in a given work environment. The actual score for this assignment was above average considering the fact that all the listed attributes or assessment elements were carefully evaluated. Self-assessment is a scenario of analyzing oneself with the aim of identifying the important identity. In most cases, it is an individual motive that drives self-evaluation along with self-enhancement and self-verification. After the self-evaluation, the interpretation was done in accordance with the evaluation key. The evaluation revealed that there are some areas that need adjustments to ensure that future work is done in accordance with the expectation of the organization and the management.

The results from this assessment are essential in improving the work performance. The assessment revealed specific challenges that I faced during my role as the managing director of Aetna medical facility. In many cases, challenges are considered as the best experiences in the organization. I intend to improve the areas of weaknesses as elaborated in the assessment results in order to improve my efficiency in the management roles and in my future work. With the experience from different aspects of the company, I intend to improve my skills in managing not only the workers of a company but also the entire resources. I also intend to use the result of the assessment to improve my entrepreneurial skills. Entrepreneurship is the procedure of launching, designing, and running a new venture which is usually a small business meant to grow into a bigger one. From the assessment result, I will be able to have the willingness and the capacity to organize, develop and accomplish a commercial idea amidst the risk that comes with it in an attempt to make profits.

Are You Introverted or Extraverted?

From the interaction I had with my fellow employees, the co-workers and the management team, I can consider myself as an extrovert. I am an outgoing and a social confidence person. In most of the work processes, I had the opportunity to confidently interact with every individual. Additionally, as the manager of Aetna medical facility, I had the opportunity to interact with the visitors and the personnel from other organizations. In so doing, I continuously enhanced by interaction skills with different people both those with strong, moderate and weak personalities. In every management position, communication and interaction skills are key. When I first entered the organization, I was introverted as I had to cope up with the procedures of doing work and to familiarize myself with the people and the entire work environment. By then, I had no any responsibility, I was a team player who under the command of the team manager. However, with a long stay in the organization, I learned and grasp different communication skills that improved my ability to interact even with the strangers. As for now, I believe that I am an extrovert, I have strong communication skills, I am socially vibrant and I don't feel isolated even in the strange environment with strange people. Today, I have the tendency of making friends and interacting even with strangers in different social setups.

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Kathleen Montgomery



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