



# Message from the Business Manager



IBEW LOCAL 11 - SINCE 1891

## Vote to Authorize IBEW Local 11 to Strike

Greetings from your Local Union.

Unfortunately, at this point, your negotiating committee has not agreed to one final proposal - wages. NECA's last proposal was to have future wage increases calculated by a formula that did not meet our expectations.

The next scheduled negotiation date with NECA is Tuesday June 27th. If we come to an agreement, you will be sent another email with a unique access key to vote whether to accept or reject the contract. The point you will be voting on now is the authorization to strike if the members reject the offer after final negotiations with NECA.

We have tentatively agreed on the following items:

- To increase the scope of work to include new technologies evolving in the ever-changing energy market. This is to protect our market share from other unions trying to take our work.
- A change in the shift language, Section 3.12 regarding the start of the graveyard shift from 8:01 to 8pm.
- The stipend for the safety toed boot (Section 3.25 (d)) will be increased from \$125 to \$175.

Remember, these proposals are only tentatively approved and can change or be eliminated in our next negotiation session.

**Vote YES to authorize IBEW Local 11 to strike.**

I will return to the bargaining table with the message that our members deserve a raise and a fair contract.

# Ibew Local 11 Study Guide

**Shasha Hu**

## Ibew Local 11 Study Guide:

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