

Advances in Business Ethics Research

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Entrepreneurship, Finance, Governance and Ethics



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Entrepreneurship Finance Governance And Ethics 3 Advances In Business Ethics Research

**Kai Hockerts, Johanna Mair, Jeffrey
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Entrepreneurship Finance Governance And Ethics 3 Advances In Business Ethics Research:

Entrepreneurship, Finance, Governance and Ethics Robert Cressy, Douglas Cumming, Chris Mallin, 2012-11-08 This book covers topics that are at the intersection of business ethics and governance as they pertain to entrepreneurship and finance. It is the first focused work that links entrepreneurship and finance to governance and business ethics rather than explore them separately. The chapters highlight with empirical data the strong interplay between ethics in organizational efficiency and financial activity and the role of legal settings and governance in facilitating ethical standards. They discuss novel and timely topics particularly given the recent financial crisis and discussions on regulating ethical behaviour. This book will encourage future scholars to investigate the role of law and governance in mitigating corruption and facilitating integrity in entrepreneurship and finance.

Entrepreneurship, Finance, Governance and Ethics Robert Cressy, Douglas Cumming, Chris Mallin, 2012-11-08 This book covers topics that are at the intersection of business ethics and governance as they pertain to entrepreneurship and finance. It is the first focused work that links entrepreneurship and finance to governance and business ethics rather than explore them separately. The chapters highlight with empirical data the strong interplay between ethics in organizational efficiency and financial activity and the role of legal settings and governance in facilitating ethical standards. They discuss novel and timely topics particularly given the recent financial crisis and discussions on regulating ethical behaviour. This book will encourage future scholars to investigate the role of law and governance in mitigating corruption and facilitating integrity in entrepreneurship and finance.

Sustainability and Social Responsibility: Regulation and Reporting Graham Gal, Orhan Akisik, William Wooldridge, 2017-08-08 This book addresses key issues related to the choice between governments regulating and enforcing society's sustainability and social responsibility objectives and firms reporting on their sustainable and socially responsible activities so stakeholders can exert pressure on firms to achieve society's goals. While these may be considered as the two endpoints of a continuum, it is clear that there are differing perspectives on the role of governments in sustainability and responsibility. At one end of this continuum are stakeholders who believe the only way to achieve a sustainable and socially conscious society is to establish and enforce regulations with the concomitant governmental organizations to oversee and enforce those regulations. At the other end are those who consider firms to be crucial organizations for achieving sustainability and socially responsible outcomes and who feel it is the responsibility of stakeholders to determine the legitimacy of firms' actions. It is probably not the case that any economies exist at either end of this continuum, but it is clear that the availability of reliable information is critical for any stakeholder to review the performance of either the governments or the firms. This book presents a varied set of papers that explore the issues that must be considered regardless of which position a stakeholder takes.

Gender Studies, Entrepreneurship and Human Capital Paola Paoloni, Rosa Lombardi, 2020-07-08 In today's climate, academics, professional community and policy makers all have input in critical gender issues as well as in the entrepreneurship and human capital

issues Various gender issues are published involving many scientific fields including business management and accounting research Presenting the topic of gender issues entrepreneurship and human capital this book collects the main output of the researches presented at the Annual Workshop of IPAZIA 2019 of Rome in Italy The authors provide a renewed and fruitful analysis of these topics with the purpose of advancing the gender theories in the international context **Future**

Advancements for CSR and the Sustainable Development Goals in a Post-COVID-19 World Pérez, Andrea,2021-09-17

The COVID 19 global pandemic has had a profound impact on the global business community Amidst the ongoing crisis countries around the world are opening up again to a business world in which both consumer behaviors and company practices have started to change Numerous companies are using corporate social responsibility to demonstrate their commitment to fighting against COVID 19 and alleviating the negative consequences of the pandemic for their stakeholders due to this corporate social responsibility is expected to become a core issue for managers and researchers in the post pandemic era Future Advancements for CSR and the Sustainable Development Goals in a Post COVID 19 World discusses the challenges and opportunities of corporate social responsibility and studies the reactions to the COVID 19 global pandemic that may lead to changes in corporate social responsibility corporate approaches to sustainable development goals and stakeholders reactions to the post COVID 19 era This book addresses the opportunities for businesses to shift towards more genuine and authentic corporate social responsibility that contributes to addressing urgent social and environmental challenges Covering topics from social entrepreneurship typologies to sustainability leaders this book is ideal for managers executives entrepreneurs business professionals and practitioners policymakers academicians researchers and students

Sustainability and the Future of Work and Entrepreneurship for the Underserved Rolle, JoAnn Denise, Crump, Micah,2022-06-24 Disparity in the workplace has been exacerbated in recent years as society faces a number of challenges in promoting inclusion and equality across fields To ensure appropriate steps are taken to move in the direction of a diverse and equitable future for the workforce further study and consideration on the key challenges opportunities and strategies for advancing business policy to provide for the underserved is required Sustainability and the Future of Work and Entrepreneurship for the Underserved highlights marginalized labor and entrepreneurial market segments and reviews strategies used to prepare for technological change globally The book also provides a series of recommendations to assist in growing and sustaining a more inclusive global society Covering a range of topics such as disparities class challenges and entrepreneurs this reference work is crucial for policymakers business owners managers researchers academicians scholars instructors and students **The Nonprofit Sector** Walter W Powell, Patricia Bromley,2020-04-14 Timely unique and definitive not only chronicles the history of the nonprofit sector but also provides a broad but critical analysis of its current state Vartan Gregorian President Carnegie Corporation of New York The nonprofit sector has changed in fundamental ways in recent decades As the sector has grown in scope and size both domestically and internationally the boundaries between

for profit governmental and charitable organizations have become intertwined Nonprofits are increasingly challenged on their roles in mitigating or exacerbating inequality And debates flare over the role of voluntary organizations in democratic and autocratic societies alike The Nonprofit Sector takes up these concerns and offers a cutting edge empirical and theoretical assessment of the state of the field This book now in its third edition brings together leading researchers economists historians philosophers political scientists and sociologists along with scholars from communication education law management and policy schools to investigate the impact of associational life Chapters consider the history of the nonprofit sector and of philanthropy the politics of the public sphere governance mission and engagement access and inclusion and global perspectives on nonprofit organizations Across this comprehensive range of topics The Nonprofit Sector makes an essential contribution to the study of civil society Praise for previous editions Takes a decidedly multidisciplinary approach invaluable Journal of Policy Analysis and Management A major contribution to the field Social Forces

Recent Advances in Sciences, Engineering, Information Technology & Management Dinesh Goyal,Bhanu Pratap,Sandeep Gupta,Saurabh Raj,Rekha Rani Agrawal,Indra Kishor,2025-02-14 This conference covered various interdisciplinary areas such as applied science physics material science and engineering The audience got a chance to encircle the various interdisciplinary areas and people working on recent technologies in science engineering information technology and management It was based on the theme of converging interdisciplinary topics into a single platform which helped the participants to think beyond their area and increase their canvas of research

Contemporary Insights on Financial and Economic Performance of Companies Piotr Łasak,2025-01-01 Responsive and proactive market orientation and hospital financial performance The mediating effect of service program innovativeness PURPOSE The study aims to investigate the direct and indirect relationships among market orientation service program innovativeness and the financial performance of hospitals Two types of market orientation responsive and proactive were considered along with two dimensions of service program innovativeness meaningfulness and novelty METHODOLOGY The study gathered data through a survey conducted on a random sample of 204 Polish hospitals Structural equation modeling was used to analyze the data test a conceptual model designed as a parallel two mediator model and validate the hypotheses FINDINGS The work revealed both direct and indirect effects In terms of direct effects the study found that implementing a responsive market orientation positively influences the meaningfulness of a hospital s service program but has no impact on its novelty Conversely the implementation of a proactive market orientation has a positive influence on both the meaningfulness and novelty of the program Furthermore the meaningfulness and novelty of the program contribute positively to the hospital s financial performance In terms of indirect effects the study identified mediation phenomena a responsive market orientation positively affects a hospital s financial performance through the meaningfulness of the service program while a proactive market orientation enhances financial performance through the novelty of the program IMPLICATIONS The study contributes to the

current understanding confirming the positive impact of a proactive market orientation on innovations within the organization while contradicting the view that a responsive market orientation supports these innovations. Additionally, the results support the idea that innovations within the organization have a positive impact on its outcomes. The study also reveals specific mechanisms that influence market orientation on organizational outcomes, indicating that a responsive orientation affects a service provider's outcomes through the meaningfulness of its service program, while a proactive orientation influences outcomes through the novelty of the program. The practical recommendations for hospital managers are as follows:

- to achieve a high level of meaningfulness in the service program, it is advisable to implement both responsive and proactive market orientations;
- to attain a high level of novelty in the program, a proactive market orientation is recommended;
- to enhance the hospital's financial performance, it is suggested to develop a service program that is both meaningful and novel and to implement both responsive and proactive market orientations.

ORIGINALITY AND VALUE The study's originality and value stem from its exploration of specific direct and indirect mechanisms through which market orientation affects hospital financial performance, filling a prior research gap. By investigating these mechanisms, the study enhances the overall understanding of hospital management.

Keywords: market orientation, responsive orientation, proactive orientation, healthcare financial performance, innovativeness.

Does ESG performance have an impact on financial performance? Evidence from Turkey

PURPOSE: Stakeholders such as consumers, nongovernmental organizations, and public institutions have increasingly pressured companies to adopt corporate social responsibility (CSR) policies. This trend has led to the integration of environmental, social, and governance (ESG) reporting into business strategies to achieve long-term competitive advantages and enhance financial performance. ESG reporting has become a critical tool for measuring corporate CSR efforts, contributing to the institutionalization of nonfinancial reporting standards. This study aims to determine how the adoption of ESG sub-dimensions affects the financial performance of companies in Turkey.

METHODOLOGY: The study employed panel regression analysis on data from 21 companies listed in the Borsa Istanbul 100 index over the period 2011–2020 to investigate the relationship between ESG sub-dimensions and firm performance.

FINDINGS: The findings indicate that adopting the environmental and governance sub-dimensions positively affects ROE and Tobin's Q. However, the adoption of the governance sub-dimension negatively impacts Tobin's Q while positively influencing ROE. No statistically significant results were found regarding the impact of ESG sub-dimensions on firms' ROA ratios.

IMPLICATIONS: The results of the research, based on the example of Turkey, are important to determine how companies' social responsibility strategies in developing countries provide them with outputs in terms of environment, social, and governance, and whether social responsibility-based activities are truly sustainable strategies for companies in developing countries. The findings highlight the importance of considering the macroeconomic structure, legal system, and financial development of countries when evaluating CSR activities. The regulatory environment plays a significant role, as weaker legal protections can negatively affect the

relationship between governance practices and firm performance For practitioners the insights suggest prioritizing environmental investments and carefully strategizing governance practices to align with investor expectations and regulatory frameworks ORIGINALITY AND VALUE By focusing on the BIST 100 companies this study contributes to the limited literature on the role of ESG sub dimensions in shaping financial performance in developing markets This research provides valuable insights into how environmental social and governance practices specifically impact the financial outcomes of firms in Turkey offering a nuanced understanding that can inform both academic discussions and practical strategies in similar contexts Keywords corporate social responsibility ESG performance Financial performance Panel data analysis BIST 100 The impact of strategic management on organizational creativity and its influence on the financial performance of SMEs PURPOSE This research intends to help small and medium sized enterprises SMEs in Ho Chi Minh City HCMC to understand the strategic management process The study considers an inside and an outside in perspective and the intermediary role of organizational creativity in financial performance It also aims to help SMEs achieve financial performance benchmarks and work towards sustainable development goals This research is also significant and adds value to the performance management domain Its overarching objective is to promote long term business expansion through an exploration of the strategic management process and how organizational creativity and financial performance can be supported METHODOLOGY The sample data are collected from 411 SMEs in HCMC using convenience sampling The data are rigorously screened and cleaned to select a reliable sample for analysis and Smart PLS software is employed for data analysis to achieve the study s outcomes FINDINGS Factors such as the strategic management process an inside out perspective an outside in perspective and the intermediary role of organizational creativity positively impact the financial performance of Vietnamese SMEs in HCMC IMPLICATIONS The results show that SMEs are making changes and influencing these factors to improve financial performance This research contributes value and provides a holistic perspective on the strategic management process for Vietnamese SMEs in HCMC to improve financial performance ORIGINALITY AND VALUE The study offers insight into strategic management and highlights the pivotal role of creativity in managing the financial performance of enterprises The overarching goal is to achieve sustainable development in an increasingly competitive environment The study also provides a solid foundation for SME managers to restructure their operations for enhanced financial performance It also offers valuable insights for future scholars to consider and apply in expanding available research models Keywords SME strategic management process organizational creativity financial performance sustainable development goal Sustainability performance corporate governance and financial performance Evidence from Poland and Central European listed companies PURPOSE Businesses are regarded as the main agents that can help achieve sustainable development Therefore more and more firms of various characteristics integrate sustainability issues into their business strategies There is ongoing debate on the relationship between sustainability engagement and firm performance with ambiguous results Our

study falls into this stream of research by adding the perspective of the Central European economy The main objective of our paper is to examine the relationship between firm sustainability performance and its financial performance in the context of various corporate governance characteristics in particular board attributes and ownership structure

METHODOLOGY Our research sample covers firms listed on the Warsaw Stock Exchange representing various indexes related to their size and sectors in 2015 2021 We measure sustainability performance with our original aggregated index created by integrating key firm ESG engagement characteristics Financial performance is analyzed from two different perspectives accounting perspective illustrated by profitability of assets ROA and market perspective illustrated by market value MV BV ratio To achieve the research aims several statistical methods were employed in the study including selected descriptive statistics and panel regression models

FINDINGS Our results confirm a significant positive relationship between sustainability and financial performance as measured by ROA and MV BV ratios Additionally we observe a significant positive relationship between gender diversity on the management board the presence of women on the management board and accounting performance Our results provide an argument for firm engagement in sustainability initiatives as it may improve its profitability and market value

IMPLICATIONS for theory and practice Our study not only contributes to the corporate finance and sustainability literature by providing evidence on the relationship between sustainability performance and financial performance in the context of the Central European economy but also provides insights for corporate governance research in terms of boards attributes and different types of ownership structures The policy suggestions derived from our findings can benefit both managers and regulators focusing on the sustainable development paradigm and ultimately enhancing overall stakeholder well being

ORIGINALITY AND VALUE The originality of our research stems from investigating the relationship between sustainability performance and firm performance from both an accounting and a market perspective and using the original sustainability index developed for the purpose of the study Additionally we address potential gaps in existing research by incorporating several corporate governance characteristics to clarify their importance for a firm performance

Keywords sustainability performance firm performance ownership structure board attributes corporate governance listed companies ESG performance financial performance Firm size as a moderator of stakeholder pressure and circular economy practices Implications for economic and sustainability performance in SMEs

PURPOSE This study examines the interplay between stakeholder pressure internal and external circular economy CE practices firm size and their impact on the sustainability and economic performance of Small and Medium sized Enterprises This research underscores firm size as a key moderator in the relationship between stakeholder pressures and CE adoption aiming to provide a comprehensive understanding of this dynamic in SMEs

METHODOLOGY Based on a cross sectional survey of 124 SMEs in Estonia Latvia and Lithuania with respondents primarily being owners and managers of firms a three step approach tested the proposed model for CE practices First Confirmatory Factor Analysis CFA was used to ensure that the observed variables represented

latent constructs Second Ordinary Least Squares OLS and Weighted Least Squares WLS regression methods were used to control for factors influencing CE adoption Finally the interaction terms assessed the moderating role of firm size FINDINGS The research shows that firm size moderates these effects with external stakeholder pressure significantly influencing CE adoption more than internal pressure These finding underscores how firm size shapes SMEs responses to stakeholder pressure when adopting CE practices IMPLICATIONS This study provides empirical evidence that stakeholder pressure significantly influences SMEs in the Baltic States to adopt CE practices thus impacting economic and sustainability performance Smaller firms can enhance CE practices by strategically managing stakeholders whereas larger SMEs should align with external stakeholder expectations for more effective CE initiatives leading to improved organizational performance ORIGINALITY AND VALUE This study demonstrates how stakeholder pressures drive CE practices and impact organizational sustainability and economic performance Firm size plays a crucial role as a moderator amplifying the influence of external stakeholder pressure on CE practices Keywords Stakeholder Pressure Circular Economy Practices Small and Medium sized Enterprise Sustainability Performance Economic Performance Baltic States Capital structure specificity in knowledge intensive industries A comparative study of EU countries PURPOSE This paper aims to examine and compare the capital structure patterns and financial decision making determinants of knowledge based firms and traditional industries in selected EU countries over the period 2000 2023 The study seeks to uncover sector specific features focusing on the unique financial behaviors of knowledge intensive enterprises compared to their traditional counterparts It also explores how factors such as asset structure profitability and growth opportunities influence capital structure decisions within these industries thus providing implications for financial management in innovation driven sectors METHODOLOGY The methodology involves analyzing data from 12 EU countries categorized by industry sectors M and J for knowledge based firms and other sectors for traditional firms and firm size The research applies panel data modeling to evaluate the differences and influences on capital structure within these groups FINDINGS The study reveals that knowledge based firms exhibit distinct capital structure characteristics including a higher reliance on intangible assets and lower ratios of long term debt compared to traditional firms Specifically the findings indicate that intangible assets are positively correlated with total and long term debt in knowledge based firms meaning that an increase in intangible asset value is associated with a corresponding increase in total and long term debt levels This relationship aligns with the modified pecking order theory which posits that firms prioritize funding sources based on their perceived cost and risk The determinants of capital structure such as profitability and growth opportunities also demonstrate differing impacts revealing the unique financial strategies employed by knowledge based firms IMPLICATIONS This research highlights the importance of adapting financial strategies to the specific needs of knowledge based firms which often face unique challenges due to their reliance on intangible assets Policymakers can use these findings to design targeted financial policies that support the growth and sustainability of

innovation driven enterprises such as by offering incentives for intangible asset financing or by reducing barriers to accessing long term debt For practitioners the insights highlight the need to align financial decision making with sector specific characteristics to optimize capital structure and drive competitive advantage ORIGINALITY AND VALUE This research makes a unique contribution by providing one of the first comparative analyses of capital structure determinants across knowledge based and traditional firms in multiple EU countries over an extended timeframe 2000 2023 Unlike prior studies which often focus on individual sectors or countries this study offers a comprehensive and cross sectoral perspective enriching the understanding of how financial theories operate in diverse economic and institutional contexts By addressing the financial behaviors of knowledge intensive firms the research bridges a critical gap in the literature and informs both academia and practice Keywords capital structure knowledge based firms traditional industries panel data regression EU countries innovation driven enterprises modified pecking order theory sector specific analysis The Future of Indigenous Inclusivity: Unlocking Finance for Economic Development Irfan, Mohammad,Majeed, Mohammed,Kassim, Salina,Ofori, Kwame Simpe,2024-12-10 The future of Indigenous inclusivity in economic development depends on new financial opportunities to empower Indigenous communities to thrive while preserving their cultural heritage As global economies shift toward sustainability and equity there is growing recognition of the need to support Indigenous peoples in accessing finance technology and resources necessary to create sustainable growth By creating inclusive financial systems promoting Indigenous led entrepreneurship and investing in community driven projects communities and local businesses can bridge the gap between historical inequities and modern economic opportunities Exploring this approach may benefit Indigenous communities while contributing to the goals of economic resilience cultural preservation and environmental stewardship The Future of Indigenous Inclusivity Unlocking Finance for Economic Development explores the intersection of Indigenous communities and new financial practices for improved Indigenous economic development It examines solutions to address the challenges presented by Indigenous community development policymaking service improvement and inclusion in local economics This book covers topics such as law and policy natural resources and financial technology and is a useful resource for economists business owners policymakers engineers scientists academicians and researchers Gadjah Mada International Journal of Business ,2015 **Advances in Business Ethics Research** ,2012 **Advances In Research In Business And Finance, 2005 - Vol.Ii: Corporate Finance** Vunyale Narenderjitendra Mahakud,2006-07-25 A spectrum of writers have contributed articles and research papers in this book on the theoretical concepts of corporate finance including dividend policies and capital structure policies These papers question the relevance of dividend policy and capit

Entrepreneurship, Governance and Ethics Robert Cressy,Douglas Cumming,Christine Mallin,2012-02-08 The chapters of this book are a selection of papers presented at a joint conference on Law Ethics and Finance was held at the York University Schulich School of Business 16 18 September 2010 This book highlights with empirical data the strong

interplay on ethics in organisational efficiency and entrepreneurial activity and the role of legal settings and governance in facilitating ethical standards It is hoped these papers encourage future scholars to continue to investigate the role of law and corporate governance in mitigating corruption and facilitating integrity in management entrepreneurship and finance

Previously published in the Journal of Business Ethics Volume 95 Supplement 2 2010 **Values and Opportunities in Social Entrepreneurship** Kai Hockerts,Johanna Mair,Jeffrey Robinson,2010-09-30 Over the past years social entrepreneurship has grown as a research field In this third edited volume we have collected contributions studying particularly questions of values in Social Entrepreneurship as well as the identification and exploitation of Social Venturing Opportunities *Research Centers Directory* ,1986 Research institutes foundations centers bureaus laboratories experiment stations and other similar nonprofit facilities organizations and activities in the United States and Canada Entry gives identifying and descriptive information of staff and work Institutional research centers and subject indexes 5th ed 5491 entries 6th ed 6268 entries Business Periodicals Index ,2009 *Peterson's Graduate Programs in Business, Education, Health, Information Studies, Law and Social Work* Peterson's Guides Staff,Peterson's Guides, Inc,2006-12 Detailed program listings of accredited graduate programs in the physical sciences math and agricultural sciences **International Directory of Business and Management Scholars and Research: Lor-Z, indexes** Deanna LaValle,1995 **Directory of Published Proceedings** ,2004

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