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Employers Practical Legal Guide

Mark Filipp



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New Zealand Employment Law Guide (2013 edition) Richard Rudman, 2013-07-01 The New Zealand Employment Law Guide contains practical and easy-to-read coverage of employment law together with precise references to statutory instruments and case law It provides a comprehensive overview of an expanding and changing field of law as well as directions for further investigation of specific issues The Guide discusses employment law from both individual and collective perspectives It covers the law on employment relations employment agreements working hours remuneration disputes grievances termination of employment health and safety discrimination and privacy Significant decisions of the Employment Relations Authority and the courts are used to show how employment law is interpreted and applied in real life A model individual employment agreement is included for readers to adapt to their needs plus an outline collective agreement and the text of official codes of practice This edition is based on the law in effect at 1 January 2013 together with key case decisions and developments in practice to that date

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Employment Law Lori B. Rassas, 2022-09-14 With her user-friendly and practical guide Employment Law for Non Lawyers Lori Rassas gives a comprehensive awareness of the legal issues that may arise throughout the employer-employee relationship Employment Law A Guide to Hiring Managing and Firing for Employers and Employees Fifth Edition by Lori B. Rassas is a practical text for undergraduate paralegal and graduate level employment law courses including those offered in human resources and business school programs This unique book handles each area of the law and its practical application from the perspective of

both employers and employees The balanced approach is organized to track the employer employee relationship focusing on hiring managing and firing practices The end of chapter questions test key concepts and present hypothetical situations that test students ability to master and apply concepts and promote the development of critical thinking and analytical skills New to the Fifth Edition recruiting strategies designed to balance the interests of employers to comply with anti discrimination laws and achieve their diversity and inclusion goals expanded discussion of hair discrimination greater coverage of sex discrimination based on gender identity transgender status and sexual orientation explanation of legislative efforts designed to address broader pay equity issues among and between different protected classes expanded coverage of the National Labor Relations Act and its impact on the rights of employers to regulate workplace conduct analysis of legal developments that materialized during the pandemic and have widespread applicability as they continue to evolve updated guidance on medical inquiries remote working arrangements reasonable accommodations and vaccine policies Professors and students will benefit from Chronologically organized clear and concise explanations of complex legal concepts that track the employer employee relationship Enforcement guidance and workplace posters from the agencies that enforce the laws that regulate the employment relationship Practical information that that guides students to frame legally compliant interview questions References to the most significant legal cases and some lesser known cases that represent common themes The injection of real life memorable scenarios and humor to increase the attention of students and help them retain the knowledge related to key concepts Key terms defined when first introduced outrageous but true Check It Out situations with employment implications objective and analytical end of chapter questions and a comprehensive glossary and index

Every Landlord's Legal Guide Marcia Stewart, Janet Portman, Ann O'Connell, 2022-05-31 The legal forms and state rules every landlord and property manager needs To keep up with the law and make money as a residential landlord you need a guide you can trust Every Landlord's Legal Guide From move in to move out here's help with legal financial and day to day issues You'll avoid hassles and headaches not to mention legal fees and lawsuits Use this top selling book to screen and choose tenants prepare leases and rental agreements avoid discrimination invasion of privacy personal injury and other lawsuits hire a property manager keep up with repairs and maintenance make security deposit deductions handle broken leases learn how to terminate a tenancy for nonpayment of rent or other lease violations restrict tenants from renting their place on Airbnb and deal with bedbugs mold and lead hazards The 16th edition is completely revised to provide your state's current laws covering deposits rent entry termination late rent notices and more Comes With Access to Free Downloadable Forms includes access to more than 30 essential legal forms including a lease and rental agreement rental application notice of entry tenant repair request security deposit itemization property manager agreement and more IMPORTANT NOTE You DO NOT have to pay more to use the downloadable forms please see Appendix B in the book for the link to and instructions for using the downloadable forms that come with the book

The Essential Guide to Federal Employment Laws Lisa Guerin, Amy

DelPo, 2009 Co published with the Society for Human Resource Management The Essential Guide to Federal Employment Laws explains the 20 most important federal laws dealing with employment issues a must have book for any human resources professional manager or entrepreneur Written in plain English the books topics include Which business must comply with each law Where to find the text of each law Which federal agency enforces each law What each law allows and prohibits Practical tips to remain within the scope of the law Resources for further research and information Laws covered include Americans with Disabilities Act Age Discrimination in Employment Act Equal Pay Act Family and Medical Leave Act Pregnancy Discrimination Act And much more The 2nd edition is completely updated to reflect the latest laws and court decisions

The Employment Law Manual Gerald L. Maatman, 2026-02-03 A landmark resource for executives managers and business owners on mastering employment law The first of its kind this comprehensive guide is a roadmap for navigating employment law complexities while building stronger more productive workplaces Drawing from his four decades of frontline experience defending companies in employment litigation Gerald L Maatman Jr follows the chronological sequence of employment relationships from hiring to firing and everything in between providing actionable strategies that have been stress tested in courtrooms across America Not stopping there Maatman reveals the hidden dynamics of how judges and juries evaluate personnel decisions sharing insights gleaned from winning and losing court cases teaching trial advocacy and hearing directly from jurors about what influences their verdicts Readers will learn how to Implement effective hiring practices and conduct fair terminations Handle difficult employees and prevent sexual harassment problems Manage documentation requirements and structure personnel policies that protect both companies and workers The Employment Law Manual A Practical Guide for Business Owners Managers and Executives is an essential practical toolkit that enables business leaders to make confident personnel decisions while minimizing legal exposure and create workplaces characterized by trust fairness and mutual respect that foster both productivity and legal protection

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